

**Calaveras Public Utility District
Salary Structure**

Effective July 1, 2024

Job Title	Pay	Step A	Step B	Step C	Step D	Step E
	Range	Hourly	Hourly	Hourly	Hourly	Hourly
Customer Service Representative	9	\$25.30	\$26.55	\$27.89	\$29.28	\$30.76
Clerk of the Board/Executive Assistant *	16	\$35.61	\$37.40	\$39.26	\$41.20	\$43.27
Water Distribution/Treatment Operator I	10	\$26.55	\$27.89	\$29.28	\$30.76	\$32.29
Water Distribution/Treatment Operator II	12	\$29.28	\$30.76	\$32.29	\$33.91	\$35.61
Water Distribution/Treatment Operator III	14	\$32.29	\$33.91	\$35.61	\$37.40	\$39.26
Water Distribution/Treatment Operator IV	17	\$37.40	\$39.26	\$41.20	\$43.27	\$45.45
Chief Water Treatment Plant Operator	17	\$37.40	\$39.26	\$41.20	\$43.27	\$45.45
Water System Superintendent	23	\$50.09	\$52.60	\$57.16	\$60.01	\$63.01
Water System Superintendent	26	\$60.01	\$63.01	\$66.16	\$69.46	\$72.95
General Manager	Board	\$150,000				

Water System Superintendent Range 23-26 (DOQ)

***Changed to Salary Range 16 per Board action 5/2021**